



## **Employment Opportunity for a Research Coordinator at Bernard Constant Community School on the James Smith Cree Nation**

**Location:** James Smith Cree Nation

**Type:** Full-time School-Year Assignment

**Deadline:** April 7, 2026

### Organization

The East Central First Nations Education Authority (ECFNEA) is committed to providing the highest quality of Educational Services by our people, for our people. The Authority focuses on developing and implementing Culture and Cree Language Programs to address the needs of the First Nation communities it serves: the Chakastaypasin Band of the Cree Nation, the James Smith Cree Nation, and the Peter Chapman Band.

The ECFNEA's facilities include the Bernard Constant Community School located on James Smith Cree Nation (JSCN) and a sub-office in Nipawin, Saskatchewan.

To obtain more information on the ECFNEA, please visit our website at

<https://www.ecfnep.ca/>

### The School

The Bernard Constant Community School is a dynamic Pre-K-Grade 12 school serving approximately 440 students. The school is supported by a professional staff of more than 30 teachers and a full complement of support staff. The focus of the Bernard Constant Community School is Trauma-sensitive Programming, with a full complement of a Wellness Team, a comprehensive Cree Language Program for all grades and divisions, along with a Land-based Learning Program, a Cultural Program, a Sports Academy Program, and a Treaty Essential Learning Program. Applicants who can speak the Cree Language and can display knowledge of, and working experience in, the other noted areas will be considered assets.

There are currently no accommodations available within the community. Teachers travel into the community from local towns and cities such as Melfort and Prince Albert, Saskatchewan.

### Position Overview

ECFNEA is seeking a Research Coordinator to lead culturally grounded research and evaluation aligned with the organization's Detailed Implementation Plan (DIP) and Strategic Plan.

This role evaluates program performance across five priority areas:

- academic and wellness support;

- administrative and collaborative efficiency;
- environment and social engagement;
- *Nehiyaw-Pimâtisiwin* and cultural identity; and
- spiritual and traditional recognition.

The successful candidate will design and implement culturally responsive research methodologies, analyze qualitative and quantitative data, prepare evaluation reports, and provide actionable recommendations to support continuous improvement. The position works closely with internal teams, community partners, Elders, and external service providers to ensure research practices are ethical, community-informed, and aligned with Indigenous data sovereignty principles.

### Qualifications

The successful candidate should have the following qualifications for this position:

- a degree and/or related experience in research, evaluation, social sciences, Indigenous studies, education, health, or related field;
- a holder of a Credentialed Evaluator Designation is considered an asset;
- experience in trauma-informed research and evaluation;
- knowledge of Cree culture and community-based research approaches (or commitment to learning);
- a clear Criminal Record Check (Canadian Police Information Centre) including Vulnerable Sector Check; and
- strong analytical, writing, facilitation, and collaboration skills.

ECFNEA encourages applicants committed to culturally grounded, community-centred research and continuous improvement.

### How to Apply

Interested applicants are invited to submit a resume with a cover letter and three references, including the CPIC (Criminal Record Check and Vulnerable Sector Check), to:

Kelly R. Bear, Human Resource Manager  
East Central First Nations Education Authority  
James Smith Health Clinic  
Box 506, KINISTINO SK S0J 1H0  
Phone: (306) 864 2454  
Email: [kbear@jshc.ca](mailto:kbear@jshc.ca)

By close of business on April 7, 2026