



Employment Opportunity Grade 1 Teacher Term Employment Opportunity

Location: Bernard Constant Community School

Type: Term Commencing April 13 – June 19, 2026

Deadline: Until the position is filled

Reports to: Vice-Principal

Organization

The East Central First Nations Education Authority (ECFNEA) is committed to providing the highest quality of Educational Services by our people to our people, for our people. The Authority focuses on developing and implementing Culture, and Cree Language Programs to address the needs of the First Nation Communities, it services: the Chakastaypain Band of the Cree Nation, the James Smith Cree Nation and the Peter Chapman Band. and Trauma Sensitive Programs which focus on the needs of our First Nation community of James Smith Cree Nation.

To obtain more information on the ECFNEA please visit our website at

<https://www.ecfnep.ca/>

The School

The Bernard Constant Community School is a dynamic Pre K- Grade 12 school, serving the needs of approximately 440 plus students. The school is supported by a professional staff of more than 30 teachers and a full complement of support staff. The focus of the Bernard Constant Community School will see Trauma Sensitive programming with a full complement of a Wellness Team, a comprehensive Cree Language Program for all grades and divisions, along with a Land-based Learning Program, a Cultural Program, a Sports Academy Program and a Treaty Essential Learning Program. Applicants who can speak the Cree Language, and can display knowledge of, and working experience in the other noted areas will be considered assets.

There are currently no accommodations available within the community. Teachers travel into the community from local towns and cities such as Melfort and Prince Albert. This Grade one position is located on the First Nation Community of James Smith Cree Nation with duties expected to commence as soon as a successful candidate is identified. There are currently no accommodations available within the community. Teachers travel into the community from local towns and cities such as Melfort, and Prince Albert.

Position Title: Grade 1 Teacher – Term Position April 13-June 19, 2026

The duties and responsibilities for the position of Grade 1 Teacher is as follows:

- conduct formal and informal assessment of students;
- contribute to the positive image of the school and James Smith Cree Nation;
- create an atmosphere of innovation, teamwork, and creativity within the team;
- demonstrate a history of positive relations with students, parents, and staff;
- facilitate learning activities both within the classroom setting and outdoor land-based activities;
- incorporate appropriate technology and media in lesson planning;
- nurture, support and guide young learners;
- participate in co-curricular school activities;
- prepare course timelines and materials such as syllabi, homework assignments and handouts;
- prepare engaging lessons and interactive learning activities/materials;
- prepare lesson plans with clear objectives that follow SK curriculum standard and the ability to adapt curriculum with indigenous content;
- promote and maintain high standards of behaviour, respect and safety within the classroom;
- strong classroom management skills using trauma informed practices is an asset; and
- support families with open, ongoing communication.

Abilities and Experience

The successful candidate should have the following qualifications and experience:

- effectively communicates with staff, parents and students;
- foster's school mission, values and sense of community through student-centered decisions;
- maintains professionalism through all school interactions and activities;
- models a strong work ethic as well as high standards of commitment;
- must have an awareness and appreciation of Indigenous culture;
- understands and uses current literacy, numeracy practices and teaching strategies; and
- values continual growth and development of school programs and curriculum.

Required Knowledge, Qualifications

The successful candidate must possess:

- a clear Criminal Record Check (Canadian Police Information Centre) including Vulnerable Sector Check;
- a Cardiopulmonary Resuscitation (CPR) Certificate: and a First Aid Certificate would be a asset.
- a valid driver's license;

- possess a Bachelor's degree or higher qualification in education; and
- possess or be in application of a valid Saskatchewan Professional A or Provisional Professional A Teaching Certificate.

Preference will be given to existing employees and to members of the First Nations participating in the East Central First Nation Education Authority.

Salary and Benefits

Salary/Wages are commensurate with experience.

Extended health benefits, vacation or holiday pay, and personal/sick leave may be available depending on contract terms.

How to Apply

Interested applicants are invited to submit a resume with a cover letter and three references, including the CPIC (Criminal Record Check and Vulnerable Sector Check), to:

Kelly R. Bear, Human Resource Manager
East Central First Nations Education Authority
James Smith Health Clinic
Box 506, KINISTINO SK S0J 1H0
Phone: (306) 864 2454
Email: kbear@jshc.ca

Deadline for applications: Open until positions is filled.