



Employment Opportunity Substitute Employment Opportunities 2025- 2026 School Year

The East Central First Nations Education Authority (ECFNEA) is committed to providing the highest quality of Educational Services by our people to our people, for our people. The Authority focuses on developing and implementing programs that address the needs of the First Nation Community, including Culture, Cree Language, and Trauma-Sensitive Programs that address the needs of the First Nation community of James Smith, which consists of the Chakastaypasin Band of the Cree Nation, James Smith Cree Nation, and Peter Chapman Band.

The ECFNEA's facilities include the Bernard Constant Community School (BCCS) located on James Smith Cree Nation (JSCN) and a sub-office in Nipawin.

To obtain more information on the ECFNEA, please visit the website at <https://www.ecfnep.ca/>

The BCCS is a dynamic PreK through Grade 12 school, serving the needs of approximately 440 students. The school is supported by a professional staff of 30-plus teachers and a full complement of support staff. The school's focus will include Trauma-Sensitive Programs, a full complement of a Wellness Team, a comprehensive Cree Language Program for all grades and divisions, a Land-based Learning Program, a Cultural Program, a Sports Academy Program, and a Treaty Essential Learning Program.

Substitute List

Bernard Constant Community School is currently seeking applicants for substitute positions for the coming school year. The substitute list for the positions of:

- Teacher;
- Maintenance;
- Cook; and
- Educational Assistants.

Qualifications

To become a substitute teacher, applicants must have the following:

- must possess a valid Saskatchewan Teaching;
- a Canadian Police Information Centre's (CPIC) Criminal Records Check and a Vulnerable Sector Check; and
- a valid Driver's license.

The following would be assets:

- a CardioPulmonary Resuscitation (CPR) Certificate Level C and Standard First Aid;
and
- safe Food Handling Certificate an asset.

Preference will be given to existing employees and members of the First Nations participating in the East Central First Nation Education Authority.

Salary and Benefits

Salary/Wages are commensurate with experience.

Extended health benefits, vacation or holiday pay, and personal/sick leave may be available depending on contract terms.

Application Process

Please send applications electronically in Word to the undersigned, complete with a cover letter, a resume (with all supporting documentation) and a minimum of three professional references, including your most recent employer.

If you require further information or to submit your application, please contact or email to:

Jacklyn Burns
Executive Assistant/HR Administrative Assistant
East Central First Nation Education Authority
jacklynburns@ecfnea.ca

The ECFNEA wishes to thank all applicants who apply for these positions. However, not all applicants will be contacted. The successful applicant will be required to produce a satisfactory Criminal Records Check and Vulnerable Sector Check. Only those who meet the requirements we are seeking will be contacted regarding the next steps in the process. Deadline for applications: Open until position is filled.

